

DOUGLAS COUNTY SCHOOL DISTRICT #15
BOARD OF DIRECTORS
COMBINED BOARDS SPECIAL SESSION
MINUTES
April 25, 2019

The Board of Directors of Douglas County School District #15 convened in a combined boards special work session at Days Creek School at 6:00 pm on April 25, 2019.

The following individuals were present:

School Board Members: Troy Michaels, Travis Fuller, Dana Stone and Rex Fuller

Charter Board Members: Diane Swingley, Jim Docherty, Matt Giles and Valerie Anderson

Superintendent: Steve Woods

Board Secretary: Lisa Hemphill

1) **Call to Order and Welcome:** T. Michaels called the meeting to order at 6:15pm.

2) **Pledge of Allegiance:** The Pledge of Allegiance was recited.

3) **Approval of the Agenda**

Charter Board: M. Giles moved, seconded by V. Anderson to approve the agenda, all in favor.

District Board: D. Stone moved, seconded by T. Fuller to approve the agenda.

VOTING IN FAVOR: Troy Michaels, Travis Fuller, Dana Stone and Rex Fuller

MOTION

PASSES

4) **Review/Create Superintendent Evaluation System:** T. Michaels gave the floor to OSBA Board Development Specialist, Kristen Miles. K. Miles gave out a district board evaluation booklet and a suggested timeline evolution. D. Swingley had a copy of the charter board evaluation booklet and a copy was made for T. Michaels. Both boards have the same standards in their evaluation, but the performance indicators are different. The goal was to simplify and combine the Charter Board evaluation with the District Board evaluation with the idea that each board would evaluate on the pieces that fall under their governance. Discussion and training continued regarding standards and performance indicators. There was also discussion regarding periodic check-ins and of CIP (Continuous Improvement Plan) goals being considered with superintendent goals. After lengthy discussion, a committee was formed to merge the superintendent evaluation process into one document with preference distinguished between district and charter boards. The committee members are J. Docherty, S. Woods and T. Michaels - others may join. Goal setting and timeline adoption was put off until the May board meetings.

5) **Boards Expectations of the Superintendent - Top 3:** This topic will be covered at a later date.

6) **Superintendent Expectations of the Board - Top 3:** This topic will be covered at a later date.

7) **Communication Protocols/Expectations:** These topics were not addressed at this meeting.

a) **Keeping the Board (as a whole) Informed**

i) **Crisis**

ii) **Non-crisis**

iii) **No Surprises**

b) **Individual Board Member**

c) **Community/Staff Complaints/Concerns/Follow-up for Individual Board Members, as requested**

d) **Other**

8) Specific Ideas for R&R and Charter Law Discussion Next Time - Concrete and Current Issues, if possible:

There will be another training on May 21, 2019 which will include a broad overview of charter law, changes in legislature, curriculum requirements, flexibilities of a charter school and some examples of how other charter districts operate and how their boards work together.

9) Announcements: There were no announcements.

10) Adjournment

Charter Board: V. Anderson moved, seconded by M. Giles to adjourn the meeting, all in favor.

District Board: T. Fuller moved, seconded by D. Stone to adjourn the meeting at 9:03pm.

VOTING IN FAVOR: Troy Michaels, Travis Fuller, Dana Stone and Rex Fuller

MOTION

PASSES

Dated this May 7, 2019

Respectfully Submitted by:

Lisa Hemphill

Board Secretary