

**DOUGLAS COUNTY SCHOOL DISTRICT #15**  
**BOARD OF DIRECTORS**  
**COMBINED SCHOOL BOARD TRAINING MEETING**  
**MINUTES**  
**June 24, 2019**

The Board of Directors of Douglas County School District #15 and the Days Creek Charter Board convened in a combined board training session at Days Creek School at 6:00 pm on June 24, 2019.

The following individuals were present:

School Board Members: Troy Michaels, Dana Stone, Laura Stufflebeam, Rex Fuller and Lance Kruzic

Charter Board Members: Diane Swingley, Matt Giles, Jim Docherty, Valerie Anderson and Cheryl Silva

Staff/Patrons: Joanne Gordon, Winston Hoang, Terri Woods and James Ellis

Superintendent: Steve Woods

Board Secretary: Lisa Hemphill

OSBA presenter/trainer: Steve Kelley

- 1) **Call to Order and Welcome:** T. Michaels called the meeting to order at 6:05pm.
- 2) **Pledge of Allegiance:** The Pledge of Allegiance was recited.
- 3) **Approval of the Agenda:** Two agendas were created for the meeting; one by Lisa Hemphill and one by Steve Woods.  
Charter Board: V. Anderson moved, seconded by M. Giles to approve the agenda Steve Woods presented, unanimous  
District Board: D. Stone moved, seconded by L. Kruzic to approve the agenda Steve Woods presented.

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***MOTION PASSES***

- 4) **Public Input:** Winston Hoang, one of the Tiller property owners, shared his interest in a potential partnership with the district.
- 5) **Consent Agenda Items:**
  - a) Employment of licensed, classified and coaching personnel - Application Cost: S. Woods asked the board to consider paying application fee for teachers. There was some discussion regarding cost, number of teachers this would apply to, possible reimbursement of teachers who have already paid and the loss of potential teachers to a district that pays this fee. T. Michaels asked to table until the July 8, district meeting.
- 6) **Action Items:**
  - a) Surplus books, art supplies, miscellaneous items: After some discussion regarding surplus items, L. Stufflebeam moved, seconded by L. Kruzic to approve surplus of the items mentioned above.

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- b) Logo Input: S. Woods asked for input for a district logo. After some discussion the decision was that the choice was at the superintendent's discretion.

**7) Possible additional topics include:**

- a) Superintendent evaluation system
- b) Communication protocols
- c) Roles and responsibilities for board and superintendent
- d) District goals & strategic planning
- e) Board's role in monitoring district goals/strategic planning

Steve Kelley, OSBA Director of Board Development, took the floor at 6:40pm. Krisen Miles, OSBA Board Development Specialist, assisted in the training. The following topics were discussed:

- Board's self-evaluation results
- 2019-20 board goals
- Review of district's CIP goals
- Goal monitoring and Strategic Plan
- Discussion of how the board monitors its expectations, CIP goals and the strategic plan
- Consideration of being a pilot district for the new 360 evaluation tool
- Collaboration of charter and district boards
- Collaboration with staff around strategic direction

**8) Adjournment:**

Charter Board: M. Giles moved, seconded by V. Anderson- unanimous vote

District Board: L. Kruzic moved, seconded by R. Fuller to adjourn at 9:10pm

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***MOTION PASSES***

Dated this July 3, 2019  
Respectfully Submitted by:  
Lisa Hemphill  
Board Secretary