

DOUGLAS COUNTY SCHOOL DISTRICT #15
BOARD OF DIRECTORS
SPECIAL COMBINED BOARD MEETING MINUTES
August 29th, 2023

The Board of Directors of Douglas County School District #15 and the Douglas County Charter Board convened in regular session at 6:00 p.m. on Monday August 29th, 2023 in Room 215 at Days Creek Charter School.

The following individuals were present:

District Board Members: Valerie Anderson, Rebekah Sawyer, Todd Vaughn, Charlie Sawyer, Charlie Pritchard and Laura Stufflebeam

Charter Board Members: JoAnne Gordon, Matt Giles, Diane Swingley, Cathy Knapp and David Brown

Staff/Patrons: Rod Cotton (Guest Speaker)

Superintendent: Joe La Fountaine

Business Manager: Claire Cotton

Board Secretary: Dawna Connor

1) Call to Order and Welcome: Valerie Anderson called the meeting to order at 6:00pm.

2) Pledge of Allegiance: The Pledge of Allegiance was recited.

David Brown arrived at 6:04 pm

Board Practices Training – Rodney Cotton, Director, Roseburg School District

Laura Stufflebeam arrived at 6:49

After Rodney Cotton finished at 7:08 a short break was taken.

Valerie called the meeting back to order at 7:15

The pledge of allegiance was recited again.

3) Approval of the Agenda - Charter & District

Motion: Matt Giles moved to approve the agenda.

Second: Daniel Brown seconded the motion.

Discussion: There was no discussion

Voting in Favor: Joanne Gordon, Cathay Knapp, David Brown, Matt Giles and Diane Swingley.

Motion: Rebekah Sawyer moved to approve the agenda.

Second: Laura Stufflebeam seconded the motion.

Discussion: There was no discussion

Voting in Favor: Laura Stufflebeam, Clint Thompson, Rebekah Sawyer, Todd Vaughn, Charlie Sawyer and Charlie Pritchard.

4) Public Input

There was no public input

5) Information Items

a) District [Continuous Improvement Plan](#) and [SIA Strategies & Activities](#)

Joe noted these can be found on the website. Valerie asked if these are referenced for goals?

Diane said we are referencing these for board goals. SIA to be read to refresh memories.

b) OSBA Superintendent/Executive Director [Evaluation Overview](#)

Diane noted there are Revisions that are yellow on the link, some language was removed or simplified.

c) Superintendent/Executive Director evaluation system (review 23-24 [proposed workbook](#))

Charlie Pritchard notes the superintendent's goals are most important.

6) Discussion

a) 2023-2024 Boards-Superintendent/Executive Director [DCCS - Boards Superintendent-Ex Dir Operating Agreement 2023-24.docx](#)

The boards reviewed this agreement on their own and Valerie read it outloud. Signature sheet was passed around to all board members. Diane noted this is up to date. There was no other discussion.

b) Establish [Superintendent/Executive Director Goals](#) for 2023-2024 School Year (ref. 2022-2023 SY)

Superintendent's goals were reviewed. Joe explained his SMART goals. He feels these are more necessary items for him to complete than goals. He mentioned that brought some other goals to review as well for the board to consider for him they are linked below. Diane would like to discuss the 3rd goal further in the charter board meeting.

c) Consider some other [possible goals](#) for the superintendent.

Joe explained these goals as well, he notes the staff is on board with the first goal and is willing to work longer hours to achieve. David Brown noted that Joe is very passionate about his second goal, Joe says yes this is a powerful tool. Charlie Sawyer asked if the discipline goal has been rectified by hiring high school disciplinary staff. Joe feels that yes the new hire is supported by him. The admin team is working hard together on new disciplinary styles increasing engagement and productivity. After some discussion they decided on his first two goals and then the curriculum mapping goal from the second set of goals they will vote on this in action items.

d) Discuss District and Charter Board Goals for 2023-2023 SY
(ref. [2022-2023 SY](#))

1. Diane is worried about a learning gap caused by covid. She wants to know if that is a real concern? Cathy says we have those gaps despite covid. Caused by kids changing schools a lot in the area she notes this is a district concern, not just a charter issue. Both boards need to be targeting these areas. Charlie Pritchard mentioned a benchmark system in house along with curriculum mapping would help. Along with an award system. Matt suggests smart goals for students along with an award system as well. Valeire Anderson mentions we should award character as well, Joe says yes, we have started that with the t-shirts. Diane asks if we can award attendance too. Joe said our attendance is up from last year and we do award attendance monthly.

Joe states both boards should do a work session for their goals.

7) Action Items - Charter & District

- a) Approve Superintendent/Executive Director Evaluation Process (Workbook) 2023-2024
- b) Approve 2023-2024 Boards-Superintendent/Executive Director Operating Agreement
- c) Approve Superintendent/Executive Director Goals for 2023-2024 School Year

Approve Superintendent/Executive Director Evaluation Process (Workbook) 2023-2024

Rebekah Sawyer notes that the goals are not final.

Motion: Laura Stufflebeam moved to approve superintendent workbook without the 360 plan and with the approved goals

Second: Rebekah Sawyer seconded the motion.

Discussion: There was no discussion

Voting in Favor: Laura Stufflebeam, Clint Thompson, Rebekah Sawyer, Todd Vaughn, Charlie Sawyer and Charlie Pritchard.

Motion: Laura Stufflebeam moved to approve superintendent goals

Second: Rebekah Sawyer seconded the motion.

Discussion: There was no discussion

Voting in Favor: Laura Stufflebeam, Clint Thompson, Rebekah Sawyer, Todd Vaughn, Charlie Sawyer and Charlie Pritchard.

District board decided work session 1 hour before next meeting - board goals

8) Announcements

- a) Wednesday, September 06 – Charter Board Meeting, 5:30
- b) Friday, September 8 – Staff Inservice
- c) Monday, September 11 - District Board Meeting, 6:00
- d) Tuesday, September 12 - Volleyball vs. UVC here at 4:30
- e) Thursday, September 14 - First Discover U Assembly
- f) Thursday, September 14 - Volleyball plays Myrtle Point here at 4:30
- g) Friday, September 15 - Football plays at North Lake
- h) Tuesday, September 19 – VB @ Elkton
- i) Thursday, September 21 – VB vs. Pacific @ 4:30
- j) Friday September 22 HOMECOMING game vs. Powers at 4:00.

9) Adjournment

Motion: Laura Stufflebeam moved to adjourn the meeting

Second: Todd Vaughn seconded the motion.

Discussion: There was no discussion

Voting in Favor: Laura Stufflebeam, Clint Thompson, Rebekah Sawyer, Todd Vaughn, Charlie Sawyer and Charlie Pritchard.

The meeting was adjourned at 8:36 PM.

Dated this September 6, 2023
Respectfully Submitted by:
Dawna Connor, Board Secretary

Next Board Meetings (Charter, September 06, 2023) and (District, September 11, 2023)